



# 1<sup>st</sup> Sustainment Command (Theater) Commander's Top 10 Priorities

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## 1. The 1<sup>st</sup> TSC must be ready to conduct combat operations across multiple Combined Joint Operational Areas (CJOAs) within the CENTCOM AOR.

- Combat readiness is our first priority.
- We must support the current ARCENT operations while simultaneously setting conditions for expanded operations, if required.
- We must be ready to support expeditionary combat operations.
- Future fights may not afford us the opportunity to conduct traditional theater build-up ahead of decisive operations.
- We must think about, and be ready for, what's next... So what's next?

## 2. Sustainment is tough business.

- Don't take things personally, but work every issue as if it's personal.
- We must develop sustainment solutions to complex logistical challenges within a tough AOR.
- In short, the answer is yes... now what's the question?



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## 3. Tell truth to power.

- Don't misrepresent "Logistical Readiness" because commanders make operational decisions based on our readiness assessment.
- We must work closely with the CENTCOM and ARCENT staffs, AMC, DLA, and TRANSCOM to communicate our planning and decision making.

## 4. Our NCOs and junior officers make our Army great.

- Empower them and get out of their way.
- Set high standards, enforce good habits, and maintain discipline within our ranks.
- We must develop logistics experts who understand commanders' intent and are empowered to execute the mission.

## 5. Learn from the past, but don't be emotionally attached to it.

- Conditions change and the enemy learns, so we must be agile and adaptive.
- We must use the experience gained over the past 14 years to build logistics readiness for this war, not the last war.



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## 6. **We fight as a Total Army Team.**

- We must establish a partnership with all Active, Guard, and Reserve units to build an effective and cohesive multi-COMPO team.
- We must partner with all assigned logistics forces prior to deployment to ensure that all units arrive in theater prepared to execute the mission.

## 7. **We are the single Sustainment Mission Command HQ in theater.**

- We must meld the ESC and TSC teams into a cohesive, highly effective command.
- The combined 1<sup>st</sup> TSC and 4<sup>th</sup> ESC staff must function as one in order to provide ARCENT's logistics units with cohesive mission command.
- We must embrace all members of the larger logistics community (401<sup>st</sup> AFSB, 595<sup>th</sup> Transportation Brigade, 3<sup>rd</sup> MEDCOM, etc...) and make them a part of the team regardless of actual command relationships.



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## **8. People are our most important weapon system.**

- Everyone deserves to be treated with dignity and respect.
- We must eliminate sexual assault from our formations in order to build trust between Soldiers and their chain of command, and between Americans and their Army.

## **9. America trusts us with its most sacred treasure.**

- We have a contract with our nation to provide competent and caring leadership to our young men and women in uniform.
- We must develop leaders at all echelons through training, mentorship, and education... pay it forward as an investment in our Army's future.

## **10. Combat and a positive Command Environment are not mutually exclusive.**

- We can complete the mission without being miserable.
- The trauma associated with sleep deprivation and stress is inevitable, but being miserable is optional.
- I choose to be positive and to promote a healthy command climate; please do the same.